IN THE MATTER OF THE HEALTH PROFESSIONS ACT AND IN THE MATTER OF AN INVESTIGATION REGARDING THE CONDUCT OF JARED TAM, R.D. WHILE A REGISTERED MEMBER OF THE COLLEGE OF DIETITIANS OF ALBERTA

It is alleged that Jared Tam, R.D., while practicing as a Registered Dietitian engaged in unprofessional conduct by:

- 1. Accessing health information via Electronic Medical Records (EMR), about a colleague or acquaintance, M.G., on one or more occasions without proper authority or reason to do so, particulars of which are set out in Appendix "A".
- 2. Failing to report improper access to health information set out in Appendix "A" to appropriate authorities prior to his employer's investigation of such improper access in or around August, 2023.

It is further alleged that the above referenced conduct constitutes unprofessional conduct as defined in the *Health Professions Act* at one or more of sections 1(1)(pp)(i), (ii), (iii), and (xii), and contravenes one or more of the *Health Information Act*, SNWT 2014, c. 2, the College of Dietitians of Alberta *Code of Ethics*, and the *Standards of Practice* for Dietetic Practice.

Dated at the City of Edmonton, this 25th day of July, 2024.

Lisa Omerzu

Hearings Director

College of Dietitians of Alberta

Lisa Omenyn

Appendix "A"

Date of access	Subject of health information
July 26, 2022	M.G.
August 30, 2022	M.G.
September 20, 2022	M.G.
October 31, 2022	M.G.
January 12, 2023	M.G.
March 9, 2023	M.G.
May 4, 2023	M.G.
June 7, 2023	M.G.
June 14, 2023	M.G.
June 19, 2023	M.G.
July 4, 2023	M.G.

11 separate accesses

1 individual